



FOR YOUTH DEVELOPMENT®
FOR HEALTHY LIVING
FOR SOCIAL RESPONSIBILITY

NORM WAITT SR. YMCA JOB DESCRIPTION

Job Title: Health & Safety Champion
Status: Part Time Non-Exempt
Reports to: Department:
Revision Date: November 6, 2020

POSITION SUMMARY:

This position supports the work of the Y, a leading nonprofit, charitable organization committed to strengthening community through youth development, healthy living, and social responsibility. The Health & Safety Champion at the Norm Waitt Sr. YMCA will work to ensure the YMCA environment promotes and supports the health and safety of our members, participants, guests and staff. They will provide support ensuring that all who access our facilities and grounds comply with all safety guideline. This individual will complete these important duties with inclusion, kindness and confidence.

OUR CULTURE:

Our mission and core values are brought to life by our culture. In the Y, we strive to live our cause of strengthening communities with purpose and intentionality every day. **We are welcoming:** we are open to all. We are a place where you can belong and become. **We are genuine:** we value you and embrace your individuality. **We are hopeful:** we believe in you and your potential to become a catalyst in the world. **We are nurturing:** we support you in your journey to develop your full potential. **We are determined:** above all else, we are on a relentless quest to make our community stronger beginning with you.

ESSENTIAL FUNCTIONS:

1. Engage with members, staff and guests throughout the facility.
2. Encourage and enforce current safety protocols and take action if needed.
3. Complete hourly report on attendance numbers for all building areas.
4. Clean and disinfect equipment, machines and all high touch surfaces.
5. Replenish and maintain appropriate health and safety materials throughout the facility (hand sanitizer, paper towels, disinfectant spray, etc.)
6. Assist members and guests as needed or direct them to the appropriate Y team member.
7. Assist Member Services with Health Screens or checking members in.
8. Help to coach members and guests on how to properly use and wipe down machines and equipment.
9. Frequently walk through the facility addressing issues as needed.
10. Follows YMCA policies and procedures; responds to emergency situations.
11. Demonstrates and supports the objectives of the Y's mission statement and values by maintain the Y-Voice in all that you say and do ~ welcoming, hopeful, determined, genuine, and nurturing.
12. Perform additional duties as assigned.

YMCA COMPETENCIES (Leader):

- Critical Thinking & Decision Making
- Emotional Maturity
- Communication & Influence

The Y: We strengthen the community through youth development, healthy living, and social responsibility.

NORM WAITT SR. YMCA JOB DESCRIPTION

Job Title: **Wellness Associate**

QUALIFICATIONS:

1. Must complete the following trainings:
 - CPR/AED/First Aid Certifications or equivalent certifications approved by the YMCA
 - Blood Borne Pathogens Training or equivalent training approved by the YMCA
 - Emergency procedure training
2. At least 18 years of age.
3. Must be able to take initiative and address issues with assertiveness and confidence.

WORK ENVIRONMENT & PHYSICAL DEMANDS

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

- Position is actively moving and requires walking through the facility during most of shift.
- Ability to Lift 25 pounds using proper technique.
- Ability to conduct meaningful and impactful member interactions.

EFFECT ON END RESULT:

- The Y will be recognized by the community as providing an environment that help encourage and reinforce the health and safety of all who enter the YMCA.
- The Y will effectively connect and build relationships with its members and the community, increasing member enrollment and retention and ultimately increasing the number of people positively impacted by the Y.

SIGNATURE:

Today's date: _____

I have reviewed and understand this job description.

Employee's name

Employee's signature

Supervisor's name

Supervisor's signature